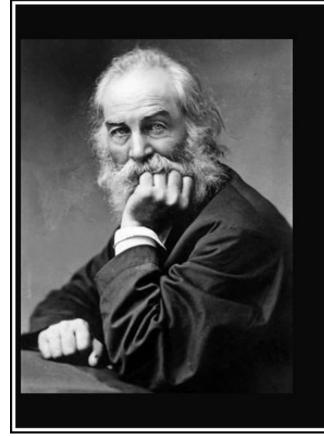
# multiplicity of mind

Margaret Moore, MBA Founder, CEO, Wellcoaches Corporation Co-Founder, Chair, Institute of Coaching

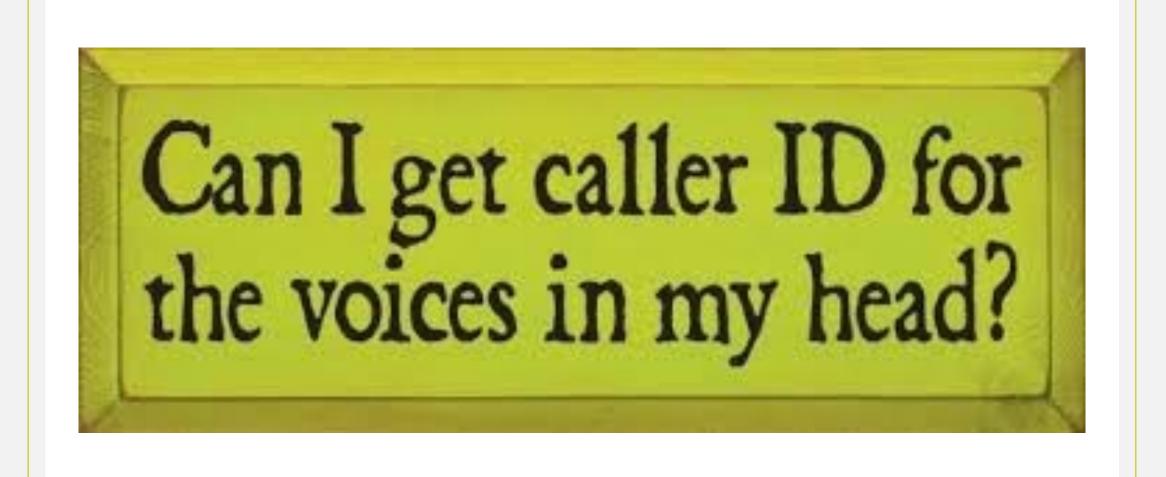
Moore ©



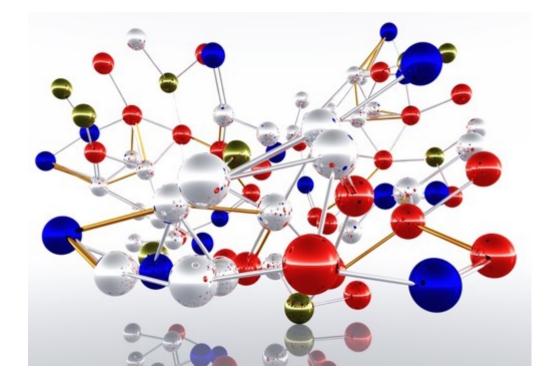
Do I contradict myself? Very well, then I contradict myself, I am large, I contain multitudes.

(Walt Whitman)

izquotes.com



#### personality: complex system of components





### The System-Topics Framework and the Structural Arrangement of Systems within and around Personality

#### John D. Mayer

First published:September 1995 | https://doi.org/10.1111/j.1467-6494.1995.tb00503.x | Citations: 21

GLOBAL ADVANCES IN HEALTH AND MEDICINE

#### HYPOTHESIS

#### Coaching the Multiplicity of Mind: A Strengths-based Model 训练思维的多样性:优势模式 Formando la multiplicidad de la mente: un modelo basado en los puntos fuertes

Margaret Moore, MBA, United States

#### Organize Your Emotions, Optimize Vecode your Motional data - AND THRIVE

Feel healthier and happier
Reduce stress
Find work-life balance

Margaret Moore Co-outhor of Organize Your Mind, Organize Your Life Edward Phillips, M.D. and John Hanc

a Harvard Health book published by William Morrow (2016)

# resource integration

**Carl Jung types** www.cognitiveprocesses.com

Myers Briggs types www.myersbriggs.org

**Big Five Ten Factor** www.understandmyself.com

Howard Gardner intelligences www.multipleintelligencesoasis.org

Enneagram types www.enneagraminstitute.com

Inner family www.organizeyouremotions.com



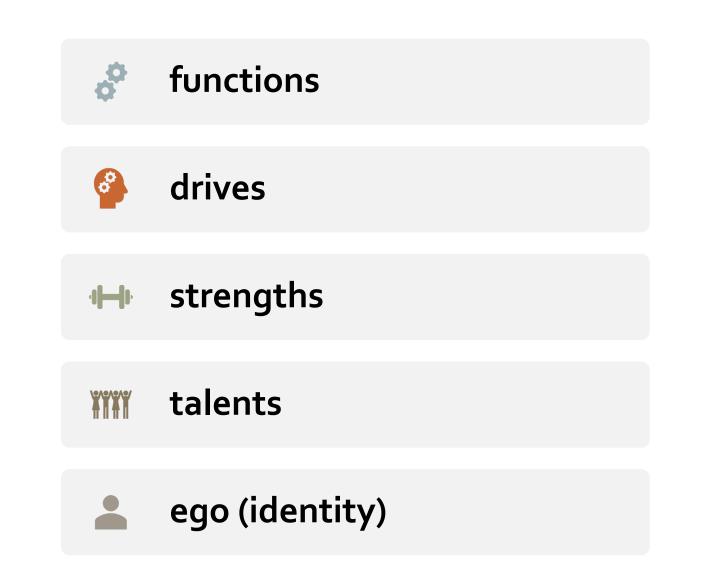
Personality models are conceptual not concrete.

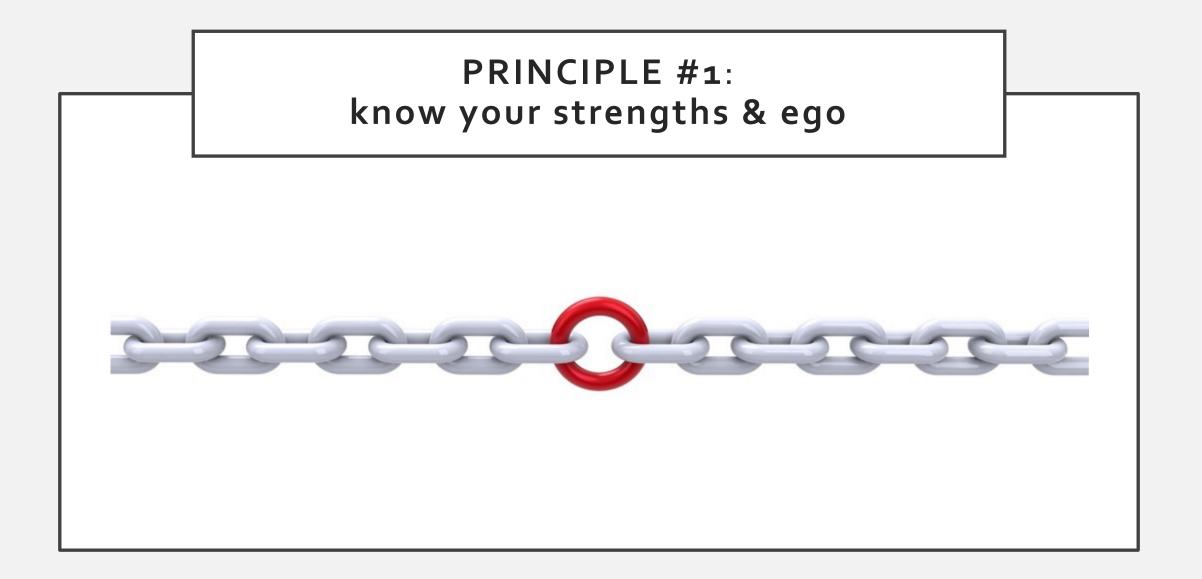
> Beware of hardening of the categories.

|                    | executive  | core self    | <b>relational</b> | autonomy |
|--------------------|------------|--------------|-------------------|----------|
| standard<br>setter | manager    | inner family |                   |          |
| body<br>regulator  | adventurer | confidence   | meaning<br>maker  | oreative |

| Carl Jung<br>mental processes | Enneagram type<br>core drive | <b>Myers Briggs</b><br>1 <sup>st</sup> brain function<br>2 <sup>nd</sup> brain function | Inner Family<br>(Moore)  |
|-------------------------------|------------------------------|---|--------------------------|
| introverted feeling           | 1 reformer                   | INFP, ISFP, ENFP, ESFP  | Autonomy                 |
| extraverted feeling           | 2 helper                     | ENFJ, ESFJ, INFJ, ISFJ  | Relational               |
| introverted intuition         | 9 peacemaker                 | <b>INTJ, INFJ,</b> ENTJ, ENFJ   | Meaning Maker            |
| extraverted intuition         | 4 individualist              | ENTP, ESFP, INFP, ISFP  | Creative                 |
| introverted sensing           | 6 loyalist                   | <b>ISFJ, ISTJ,</b> ESFJ, ESTJ   | Regulator                |
| extraverted sensing           | 7 enthusiast                 | ESFP, ESTP, ISFP, ISTP  | Adventurer               |
| introverted thinking          | 5 investigator               | INTP, ISFP, ENTP, ESFP  | <b>Executive Manager</b> |
| extraverted thinking          | 3 achiever                   | ENTJ, ESTJ, INTJ, ISTJ  | Standard Setter          |
| confidence                    | 8 challenger                 |   | Confidence               |

# multiple roles of personality parts











#### PRINCIPLE #3: navigate inner conflict







#### **PRINCIPLE 6: expand consciousness**





#### unconscious forces controlling the mind

integrated conscious mind controlling mind's forces

### meet nine personality parts

### talk to yourself in 3rd person

Kross, E., Grossmann, I. (2012). Boosting Wisdom: Distance from the self enhances wise reasoning, attitudes, and behavior. Journal of Experimental Psychology. Vol. 141, No. 1, 43-48

sky is collective consciousness

#### imagine your mind is a solar system

#### sun is your soul

#### planets are your personality parts

### autonomy introverted feeling

put self first personal values moral values what's right & wrong judgmental self worth march to own drummer freedom to choose self determination



enneagram 1 reformer I Ching - Fire INFP, ISFP ENFP, ESFP

#### defense mechanism

reaction formation – espouse the opposite of true, unacceptable feelings

## relational extraverted feeling

put others first meet others' needs benevolence compassion connection loyalty trust



enneagram 2 – helper I Ching - Water ENFJ, ESFJ INFJ, ISFJ

#### defense mechanism

repressed needs hide true needs from self regulator introverted sensing

vitality health balance stability safety homeostasis sustainability details



enneagram 6 – loyalist I Ching - Lake ISFJ, ISTJ ESFJ, ESTJ

#### defense mechanism

projection attributing to others what one can't accept in self

### adventurer extraverted sensing

open experiencing curiosity seeks novelty risk adventure change zest explorer



enneagram 7 – enthusiast I Ching - Thunder ESFP, ESTP ISFP, ISTP

#### defense mechanism

rationalization justifying things to avoid negative feelings

## thinker introverted thinking

analyze reflect think through figure out understand clarify problem solve evaluate find order



enneagram 5 – investigator I Ching - Mountain INTP, ISTP ENTP, ESTP

#### defense mechanism

detachment to avoid negative feelings

# standard setter

### extraverted thinking

ambitious achieves direction sets the bar measures



enneagram 3 – achiever I Ching - Wind ENTJ, ESTJ INTJ, ISTJ

#### defense mechanism

identification attached to roles of success to avoid feelings of unworthiness

### creative extraverted intuitive

spontaneous nonlinear thinking imaginative generative sees interconnections playful finds humor inventor



enneagram 4 – individualist I Ching - Heaven ENTP, ENFP INTP, INFP

defense mechanism

introjection take on others' feelings

## meaning maker introverted intuition

quest find meaning find harmony higher purpose gratitude foresight wisdom inner coach!



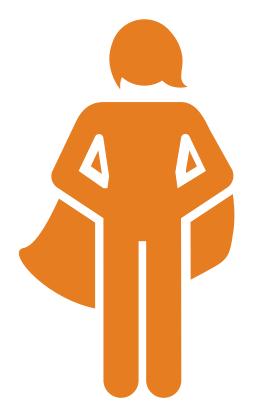
enneagram 9 – peacemaker I Ching - Earth INFJ, INTJ ENFJ, ENTJ

#### defense mechanism

numbing repetitive activity that is numbing

## confidence

strength competence confidence power



### enneagram 8 - challenger any Myers Briggs

defense mechanism

denial deny vulnerable feelings to be strong



One's own self is well hidden from one's own self.

Of all mines of treasure, one's own is the last to be dug up.

Neitzche